



Chief Executive Officer Performance Review Committee

AGENDA

to be held on
Thursday, 25 June 2020
commencing at **6:00pm**
at the EMRC Administration Office
1st Floor, 226 Great Eastern Highway
BELMONT WA 6104

Meeting Room: Council Chambers

**EASTERN METROPOLITAN REGIONAL COUNCIL
CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW COMMITTEE (CEOPRC) MEETING**

NOTICE OF MEETING

Dear CEOPRC Members

I wish to advise that a meeting of the CEOPRC will be held at the EMRC Administration Office, 1st Floor, 226 Great Eastern Highway, Belmont WA 6104 on **Thursday, 25 June 2020** commencing at **6:00pm**.



MARCUS GEISLER
Chief Executive Officer

19 June 2020

Please Note

If any Member/officer has a **query regarding a report item** or requires additional information in relation to a report item, please **contact the responsible Officer** (SOURCE OF REPORT) prior to the relevant Committee meeting.

CEOPRC Committee Members

Cr Jai Wilson (**Chairman**)
Cr John Daw (**Deputy Chairman**)
Cr Lorna Clarke
Cr Janet Powell
Cr Dylan O'Connor
Cr Mel Congerton

Town of Bassendean
Shire of Mundaring
City of Bayswater
City of Belmont
City of Kalamunda
City of Swan

No CEOPRC Deputies

CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW COMMITTEE (CEOPRC)

AGENDA

25 June 2020

(Ref: D2020/08372)

1	DECLARATION OF OPENING AND ANNOUNCEMENT OF VISITORS	1
2	ATTENDANCE, APOLOGIES AND LEAVE OF ABSENCE (PREVIOUSLY APPROVED)	1
3	DISCLOSURE OF INTERESTS	1
4	ANNOUNCEMENTS BY THE CHAIRMAN OR PRESIDING MEMBER WITHOUT DISCUSSION	1
5	PETITIONS, DEPUTATIONS AND PRESENTATIONS	
6	CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS	1
	<i>6.1 MINUTES OF THE CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW COMMITTEE MEETING HELD 27 FEBRUARY 2020 (Ref: D2020/00465)</i>	
7	QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN	1
8	QUESTIONS BY MEMBERS WITHOUT NOTICE	1
9	ANNOUNCEMENT OF CONFIDENTIAL MATTERS FOR WHICH MEETINGS MAY BE CLOSED TO THE PUBLIC	1
	<i>9.1 CHIEF EXECUTIVE OFFICER PERFORMANCE AND SALARY REVIEW FOR 2019/2020 AND OBJECTIVE SETTING FOR 2020/2021</i>	1
10	BUSINESS NOT DEALT WITH FROM A PREVIOUS MEETING	1
11	REPORTS OF EMPLOYEES	2
12	REPORTS OF DELEGATES	2
13	NEW BUSINESS OF AN URGENT NATURE APPROVED BY THE CHAIRMAN OR PRESIDING MEMBER OR BY DECISION OF MEETING	2
14	CONFIDENTIAL MATTERS FOR WHICH THE MEETING MAY BE CLOSED TO THE PUBLIC	2
	<i>14.1 CHIEF EXECUTIVE OFFICER PERFORMANCE AND SALARY REVIEW FOR 2019/2020 AND OBJECTIVE SETTING FOR 2020/2021 (Ref: D2020/08373)</i>	2
15	FUTURE MEETINGS OF THE CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW COMMITTEE	3
16	DECLARATION OF CLOSURE OF MEETING	3



- 1 DECLARATION OF OPENING AND ANNOUNCEMENT OF VISITORS**
- 2 ATTENDANCE, APOLOGIES AND LEAVE OF ABSENCE (PREVIOUSLY APPROVED)**
- 3 DISCLOSURE OF INTERESTS**
- 4 ANNOUNCEMENTS BY THE CHAIRMAN OR PRESIDING MEMBER WITHOUT DISCUSSION**
- 5 PETITIONS, DEPUTATIONS AND PRESENTATIONS**
- 6 CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS**
- 6.1 MINUTES OF THE CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW COMMITTEE MEETING HELD 27 FEBRUARY 2020**

That the minutes of the Chief Executive Officer Performance Review Committee meeting held on 27 February 2020 which have been distributed, be confirmed.

CEOPRC RESOLUTION(S)

MOVED CR

SECONDED CR

- 7 QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN**
- 8 QUESTIONS BY MEMBERS WITHOUT NOTICE**
- 9 ANNOUNCEMENT OF CONFIDENTIAL MATTERS FOR WHICH MEETINGS MAY BE CLOSED TO THE PUBLIC**

NOTE: Section 5.23(2) of the *Local Government Act 1995*, details a number of matters upon which Council may discuss and make decisions without members of the public being present. These matters include: matters affecting employees; personal affairs of any person; contractual matters; legal advice; commercial-in-confidence matters; security matters; among others.

The following report item is covered in Section 14 of this agenda.

- 9.1 CHIEF EXECUTIVE OFFICER PERFORMANCE AND SALARY REVIEW FOR 2019/2020 AND OBJECTIVE SETTING FOR 2020/2021

- 10 BUSINESS NOT DEALT WITH FROM A PREVIOUS MEETING**

Nil



11 REPORTS OF EMPLOYEES

Nil

12 REPORTS OF DELEGATES

13 NEW BUSINESS OF AN URGENT NATURE APPROVED BY THE CHAIRMAN OR PRESIDING MEMBER OR BY DECISION OF MEETING

14 CONFIDENTIAL MATTERS FOR WHICH THE MEETING MAY BE CLOSED TO THE PUBLIC

RECOMMENDATION (Closing meeting to the public)

That the meeting be closed to members of the public in accordance with Section 5.23 (2)(a), (b), (c) and (e) of the *Local Government Act 1995* for the purpose of dealing with matters of a confidential nature.

CEOPRC RESOLUTION

MOVED CR

SECONDED CR

14.1 CHIEF EXECUTIVE OFFICER PERFORMANCE AND SALARY REVIEW FOR 2019/2020 AND OBJECTIVE SETTING FOR 2020/2021

REFERENCE: D2020/08373

This item is recommended to be confidential because it contains matters affecting an employee.

RECOMMENDATION [Meeting re-opened to the public]

That the meeting be re-opened, the members of the public be invited to return to the meeting and the recommendations passed behind closed doors be recorded.

CEOPRC RESOLUTION

MOVED CR

SECONDED CR

Recording of the recommendations passed behind closed doors, namely:

14.1 CHIEF EXECUTIVE OFFICER PERFORMANCE AND SALARY REVIEW FOR 2019/2020 AND OBJECTIVE SETTING FOR 2020/2021

REFERENCE: D2020/08373

CEOPRC RECOMMENDATION(S)

MOVED CR

SECONDED CR



15 FUTURE MEETINGS OF THE CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW COMMITTEE

The next meeting of the Chief Executive Officer Performance Review Committee will be held on **Thursday, 15 October 2020** at the EMRC Administration Office, 1st Floor, 226 Great Eastern Highway, Belmont WA 6104 commencing at 6:00pm.

15 DECLARATION OF CLOSURE OF MEETING