

# Council Policy 1.10

## Disability Access and Inclusion

### Objective

To ensure that people with disabilities are not disadvantaged or discriminated against.

### Purpose

To ensure that all members of the community have equal access to all EMRC services, information and facilities.

### Legislation

*Disability Services Act 1993*

*Equal Opportunity Act 1984*

### Policy Statement

The EMRC is committed to the following outcomes:

1. The EMRC Council will ensure that a Disability Access & Inclusion Policy and Implementation Plan are developed, implemented and reviewed regularly
2. People with disability have the same opportunities as other people to access the services of, and any events organised by, the EMRC.
3. People with disability have the same opportunities as other people to access the buildings and other facilities of the EMRC.
4. People with disability receive information from the EMRC in a format that will enable them to readily access the information other people are able to access.
5. People with disability receive the same level and quality of service from the employees and contractors of the EMRC.
6. People with disability have the same opportunities as other people to make complaints to the EMRC.
7. People with disability have the same opportunities as other people to participate in any public consultation by the EMRC.
8. People with disability have the same opportunities as other people to obtain and maintain employment with the EMRC.



## **Financial Considerations**

Funding for projects will be provided for in the annual budget.

## **Adopted/Reviewed**

19 August 2010

18 September 2014

23 August 2018

23 February 2023

## **Next Review**

February 2027

## **Responsible Unit**

Office of the CEO – Human Resources